

COLLECTION AND USE OF IDENTIFICATION NUMBERS NOTICE

1. We refer to Clause 1.1 of the Consultant Booklet which governs your relationship with Nefful Singapore Holdings Pte. Ltd. (the “**Company**”). The said Clause provides that persons who wish to join the Company as a distributor are required to submit a copy of the application form indicating, amongst other information, his or her identity card number (collectively, “**Identification Numbers**”).
2. Please note that the Company is required under Section 65B(3) of the Income Tax Act (Chapter 134) to electronically submit the information on the commission paid to its distributors to the Inland Revenue Authority of Singapore (“**IRAS**”). In this connection, the IRAS has confirmed to the Company that it would be required to obtain the National Registration Identity Card (“**NRIC**”) numbers and/or the relevant identification numbers of its distributors in order to make such a submission.
3. Although the Advisory Guidelines on the Personal Data Protection Act for NRIC and Other National Identification Numbers issued by the Personal Data Protection Commission of Singapore (the “**Advisory Guidelines**”) purports to restrict the collection and use of NRIC data generally, it should be noted that the Advisory Guidelines specifically states that organisations may collect, use or disclose an individual’s NRIC or passport number (or copy of NRIC or passport) if it is required under the law to do so.
4. In light of the above, you are advised to co-operate in providing the Company with your Identification Number, as well as a copy of your NRIC or passport (if you do not have a NRIC), upon your application to become a distributor of the Company.
5. Other than the NRIC, the Company may at its discretion also accept a copy of any other identification document issued by government agencies or its related entities in Singapore that contains Identification Numbers, including but not limited to, drivers’ licences or transport concession passes.
6. The Company shall retain the Identification Numbers of distributors to the extent this is required for tax reporting to IRAS. The Company shall only collect a copy of the NRIC or other identification document of distributors for the purposes of verifying and ensuring the accuracy of the Identification Numbers of distributors. Once the Identification Number of a distributor has been verified, the Company will destroy and will not retain a copy of the NRIC or other identification document.
7. This notice relates only to the laws and regulations of Singapore. As the laws and regulations of other countries relating to the collection of identification numbers may differ, please check with us or our Representatives in other countries for more information on the applicable laws and regulations of other jurisdictions.

1st September 2019