

NOTICE ON ACTIONS TAKEN AGAINST VIOLATORS OF RULE OF CONDUCT

1. An Independent Distributor has been recently found to be selling the Company's products at a lower price through online marketplace and this is in violation of the Company's policies. With accordance to Chapter 4, Section 4.5, Clause 3 of the Business Handbook, "The Independent Distributors selling the Company's products shall improve the efficiency or quality of pre-sales services and must not sell the Company's products at lower prices by reducing the efficiency or quality of pre-sales services". The Company has decided to terminate the distributorship of the violator of the clause and his commissions and bonuses shall not be distributed in accordance to Chapter 4, Section 4.7 of the Business Handbook.

The Violators and Actions Taken Against the Violation

Distributor No. : 7261**

Pin Title : Manager

Name of Distributor: Huang *** Liang

Actions Taken : Distributorship terminated on 1 April 2021

2. Affiliated parties within the same organization of this Independent Distributor who are involved in the abovementioned violation will be subjected to different form of disciplinary actions in accordance to Chapter 4, Section 4.7 of the Business Handbook.

In the event the rules and regulations are violated, the Company may take appropriate action in accordance with the provisions of the Business Handbook, the Company also reserves the rights to pursue legal actions against the violator. Independent Distributors are to comply to the terms and conditions in the Business Handbook to ensure a fair market environment.

16 April 2021